



A320 LINE TRAINING 500 HOURS AGREEMENT

In consideration of the mutual covenants contained in this agreement, it is hereby agreed between the parties as follows:

This agreement is made [REDACTED] 2016 between Condor Pilot Training S.L. Zaragoza Airport Terminal, Carretera del Aeropuerto s/n C.P. 50190, Zaragoza (Spain), hereafter known as (Condor Pilot) and [REDACTED] hereafter known as (Student). There have been and are no representations other than those expressly set forth herein.

1. Student will fly with Condor Pilot's partner airline in **South America** hereafter known as (Airline). To minimize disturbances to Airline's Management from the general public, student agrees to keep Airline information strictly confidential between student and student's relatives and will not share Airline information with any other third party including but not limited to other pilots or training facility personnel (TRTO, ATO, etc). Should student be found in breach of this confidentiality clause, student will be terminated from the program with no refund. Student agrees not to make available to the general public via any means including but not limited to internet, video, or printed material any material relating to Airline including material not directly including the name of Airline (cockpit footage, etc) or student will be terminated from the program with no refund.
2. This agreement is between Condor Pilot and Student and defines the contractual obligations of Condor Pilot and Student regarding A320 first officer line training program, starting on the first day of Airline Operator Conversion Course and ending on the day the last flight to complete five hundred (500) block hours as a **A320** first officer from the right seat which is to take place within twelve (12) month from the first day of Airline Operator Conversion Course. Condor Pilot is not responsible or liable for any other agreement or services regarding student besides the ones regarding said A320 first officer line training program.

Student agrees to pay Condor Pilot the sum of Thirty Nine Thousand Nine Hundred Euros (€39.900) including taxes as follows:

1. Once Condor Pilot has confirmed Student meets the requirements to apply for this program and Student has signed Condor Pilot Training Agreement, they can officially enroll for the program being proposed by making the first payment of €5.000 EUROS to guarantee a place on the 10 pilots list.
2. And the remaining balance, is due three (3) weeks prior to the first day of Airline Operator Conversion Course.



3. Condor Pilot shall provide to Student the following:
- a) Airline Operator Conversion Course including:
 - i) Required Ground School
 - ii) Two (2) A320 FFS training sessions
 - iii) One (1) A320 FFS check session.
 - b) Five hundred (500) block hours as A320 right seat first officer during airline operations. During all or part of said five hundred (500) right seat block hours, the captain of the aircraft might be TRI qualified. During all or part of said five hundred (500) right seat block hours, a regular A320 first officer of airline might be on the jump seat in order to meet the airline's policy requirements. The line training program duration is a maximum of twelve (12) months including said Airline Operator Conversion Course and said five hundred (500) block hours as A320 right seat first officer.
 - c) If required by local aviation authorities, six (6) months proficiency checks.
 - d) One (1) Uniform set consisting of one (1) headset, one (1) cap, three (3) shirts, (2) trousers to be kept by student except headset which needs to be returned to airline upon completion of the program.
4. When reporting to Airline on the first day of class, student must hold a Passport, First Class Medical certificate and a Commercial Pilot License with Instrument and Multiengine Ratings with A320 Type Rating all valid for at least three (3) months. Should student report to Airline with Passport, Medical, License and/or Type Rating valid for less than three (3) months from the class starting date, student will be terminated from the program with no refund.
5. Student agrees to report to Airline with standard or higher A320 Type Rated pilot proficiency and knowledge levels. Should student have completed their Type Rating Course from the left seat, student is required to complete some training from the right seat in a A320 simulator prior to reporting to Airline to be proficient from the right seat of the A320 when reporting to Airline. Prior to the first day of class, Student agrees to have practiced and reached acceptable standards in a A320 simulator the maneuver consisting of Single Engine Circle to Land Approach followed by Single Engine Missed Approach.

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6. Student agrees to obey and follow Airline policies and regulations including absence policies. Student shall act and perform in a good and professional manner and shall follow the orders, requests, and recommendations of Airline. Student shall satisfy the rules and requirements of Airline. For the whole program duration, Student is not authorized to take a leave of absence but Airline might allow Student's absence for emergency matters which cannot be resolved after program's completion. Should Student not be able to continue their program for medical reasons and provide Airline with a medical statement from an official medical facility and as approved by the Airline, Airline agrees for Student to return at a later date. Should Student require some training prior to resuming line flying upon return as scheduled by Airline, said training will be paid by Student to Airline. However, Airline will not accept any Student who returns on a date later than (6) months from the first date their services were discontinued due to medical reasons.
7. Student is responsible for their living and medical expenses at the home base. Should student overnight while on duty, Airline will provide Student with hotel room, standard crew meals and transportation from and to the airport. Should Student be scheduled for simulator training or check away from South America, Airline will provide student with round trip airfare, hotel room and transportation to and from the simulator training facility.
8. Once Student has completed the first flight on line from the right seat, Student is responsible for reporting all hours flown from the right seat to Condor Pilot via email at least every two (2) weeks (block hours flown for the past two weeks and total block of hours flown to date). These reports will be verified with the Airline's reports in order to confirm the accuracy of both Airline and Student's reports. Failure in reporting these hours will result in immediate dismissal and termination of program for Student with no refund.
9. Student agrees and commits not to leave the program prior to completion of said line training program. Student understands their program might temporarily be placed on hold in the case of exceptional events beyond Condor Pilot's control such as a natural disaster, employee strike, etc.
10. REFUND POLICY: Should student leave program prior to its completion, no refund of program payments made will be issued. Student agrees to fulfill the terms of the Appendix signed with this agreement. Should student permanently lose their medical for any reason other than drug or alcohol related and student can provide supporting document from an authorized aviation medical examiner, all flight time not flown will be refunded minus all cost incurred by Condor Pilot for student's program. Should student have their medical suspended or revoked for any related but not limited to drug or alcohol offense, no refund will be issued. Should student refuse or fail a drug test conducted by Airline, any program payments made will not be refunded and student will be terminated from the program. Should student be found to be in violation of any company policies or rules such as being careless or reckless with aircraft, any monies paid will not be refunded and student will be terminated from the program. Should student not agree to report for a flight as scheduled by Airline, student will be terminated from the program with no refund except if student is not medically fit to report for said flight in which case, student agrees to provide Airline with a written medical statement issued by a certified medical doctor. In no other circumstance will Student be entitled to a whole or partial refund.

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If after the student is placed in a training program, the Airline with which the student is training cancels the program, and student is not at fault for the cancellation, or if Airline refuses to train student, and student is not at fault, at sole discretion of Airline, Condor Pilot shall have two (2) months to place student in a similar program with another airline for training or refund student the hours not flown at Condor Pilot's sole discretion. Should Airline not be able to complete student's program for any reason beyond Airline's control (natural disaster, employee strike, etc), all flight time not flown will be refunded minus all cost incurred by Condor Pilot for student's program. In the event Airline determines that student is not satisfactory by reason of personal conduct or negligence, student shall be terminated from the program in which case student is not be refunded any monies paid for said program.

11. Any dispute arising under this agreement shall be resolved according to the laws of the Kingdom of Spain and any litigation brought under this contract shall be brought according to the laws of the Kingdom of Spain. This contract constitutes the entire agreement between the parties hereto. No work, service, or liability on the part of Condor Pilot, other than that specifically mentioned in this agreement, is induced or intended.
12. Condor Pilot does not warrant the safety or the fitness for any purpose of the aircraft being used in the training. Student understands that Condor Pilot has no control over the Aircraft on which student will train, and that Condor Pilot is not responsible for the safety of the aircraft being used to train student. Student expressly releases Condor Pilot for and from any and all causes of action that might accrue as a result of student's training on the aircraft and/or the condition of the aircraft. Student acknowledges that student has not been induced to enter into this agreement by any representation or statements, oral or written, not expressly contained in the agreement. Condor Pilot makes no representations, warranties and guarantees express or implied, other than the express representations, warranties and guarantees contained in this agreement.
13. At no cost to student, Condor Pilot agrees to place student under the various insurance policy coverages required to fly with Airline including a non-aviation liability insurance.

DATE:

CONDOR PILOT TRAINING S.L.

STUDENT

By: _____
Jesús Funes Navarro
Representative/Chief Executive Officer

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The failure to make these payments on time may, in Condor Pilot sole discretion, result in the forfeiture of monies paid and termination of the program.

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Appendix A

certify I will not leave my Condor Pilot program until the last day of the month during which I will complete my contracted blocks of hours. Should I be found in violation of this certification regardless of external factors, I agree to the following:

- A) Condor Pilot will not certify training and block of hours completed.
- B) Condor Pilot will not reply or will reply in a negative manner to potential airline employer request conducting employer background checks related to my stay with contract Condor Pilot's airline
- C) Condor Pilot will not reply or will reply in negative manner to authorities requests (for any purpose including but not limited to issuing mandatory airport passes and background check) related to my stay with **Condor Pilot's Airline.**

This addendum constitutes the entire addendum between the parties hereto. No work, service, or liability on the part of Condor Pilot, other than that specially mentioned in this addendum, is induced or intended.



Condor Pilot Training S.L assures and guarantees the candidate a slot in our partner airline on A320.

Starting Dates:

██████████ 2016

Cost for the Program:

1. First payment of €5.000 EUROS Paid by Mr ██████████ 2016
2. And the remaining balance, is due three (3) weeks prior to the first day of Airline Operator Conversion Course.

DATE:
CONDOR PILOT TRAINING S.L.

By:  _____

Jesús Funes Navarro
Representative/Chief Executive Officer



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Appendix 1 – Condor Pilot Personal data Application Form

Application form to comply with the Spanish Organic Law 15/1999, 13rd December about Personal Data Protection (LOPD).

Personal	
Name	Address
Surname	
E-mail	
Phone	

- I am applying for:
- Authorization
 - Access
 - Rectification
 - Cancellation

Application	
Authorization	Authorization to Commercial treatment. Personal data used to contact other pilots, commercial activities, Condor Pilot S.L newsletters, informations and new events.
Access	Access to my personal data saved by Condor Pilot S.L.
Rectification	Rectification of the following personal data:
Cancellation	Cancellation of all my personal data information saved by Condor Pilot S.L

Send this application form implies that you have been informed your personal data have been sent by you voluntary and it will be saved in a file and Condor Pilot S.L properties, Terminal Aeropuerto de Zaragoza, 50190-Zaragoza, with the only purpose of manage the right of Approval, Access, rectification and cancellation regarding your personal information and express consent to the treatment described below.

Date	
Signature	